

ORIGINAL ORDINANCE NO.: 2085
ENROLLED ORDINANCE NO.: 1848

INTRODUCED BY: O'DOHERTY

AN ORDINANCE ADDING LARAMIE MUNICIPAL CODE CHAPTER 2.70 CREATING
THE LARAMIE HUMAN RIGHTS AND RELATIONS COMMISSION

WHEREAS, the City Council held a work session on February 13, 2024 to discuss the establishment of a human rights and relations commission in the City of Laramie.

NOW THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF LARAMIE, ALBANY COUNTY, WYOMING:

Section 1. To add Laramie Municipal Code Chapter 2.70 as follows:

2.70.010– Established

That Laramie Human Rights and Relations Commission ("Commission") is hereby established and shall consist of seven (7) members appointed by the City Council, who shall be broadly representative of the diverse demographics of the community. City Council shall also appoint one Council member and the City Manager as non-voting liaisons to the Commission.

2.70.020– Terms of Office and Appointment

- (a) The terms of office for members of the Commission shall be 3 years, except that the original members shall be appointed for staggered terms: 2 for 1 year; 2 for 2 years; 2 for 3 years; and 1 youth member, not more than twenty-five years of age, for 2 years. The term shall commence on the date of appointment.
- (b) Commission members shall reside within the City of Laramie.
- (c) All members shall serve until their successors have been appointed. Vacancies to fill an unexpired term, or for any other cause, shall be filled by appointment of the City Council.
- (d) The City Council shall have the power to remove any Commission member whenever it decides removal would be in the best interests of the City and shall fill vacancies created by resignation, death or removal of any member.
- (e) Commission members shall serve without compensation.

2.70.030 – Operation – By-laws

The activities and operations of the Human Rights and Relations Commission shall be governed with by-laws approved by the City Council and adopted by the Commission.

2.70.040-- Purpose, Mission and Responsibilities – Generally.

The Commission shall act as an advisory body to City Council.

It shall be the purpose of the Commission to uphold Wyoming's Constitutional declaration that "all members of the human race are equal" by working to defend the dignity and worth of all

people and promoting inclusion, equity and mutual respect among community members. To effect this mission, the Commission may:

- (a) Serve as a public forum for achieving greater understanding and cultural awareness in the community.
- (b) Recommend or offer programs, activities or special events, recognitions, and other educational information.
- (c) Advise on policies and strategies for making municipal government services, programs, and systems accessible to and inclusive of all residents.
- (d) Provide city officials and residents with information concerning changing societal conditions.
- (e) Cooperate with other agencies or organizations, both public and private, whose purposes are consistent with those of the Wyoming Constitution and Laramie Municipal Code.
- (f) File an annual report with the City Clerk of the activities undertaken by the Commission.

Section 2. This ordinance shall become effective on upon passage and publication.

Passed and approved this 2nd day of April 2024.



A handwritten signature in blue ink, appearing to read "Brian Harrington", is written over a horizontal line.

Brian Harrington, Mayor and President of the City Council

Attest:

A handwritten signature in blue ink, appearing to read "Nancy Bartholomew", is written over a horizontal line.

Nancy Bartholomew, CMC
City Clerk

First Reading: *March 5, 2024*
Public Hearing: *March 19, 2024*
Second Reading: *March 19, 2024*
Third Reading and Final Action: *April 2, 2024*

Duly published in the Laramie Boomerang this 10th day of April 2024.