

Working Group for Police & Community - Group Memory Meeting August 19, 2021

Meeting Goal: The primary purpose of this meeting was to identify the community's shared values for a good police force and introduce identified topics of interest for future committee discussions.

Election of Co-Chairs: Interviews conducted with individual committee members suggested that a Co-chair structure could benefit this committee. After conferring with members of the City Council, it was determined that the committee had the authority to make this change to the structure of Working Group leadership. The Working Group decided by consensus to adopt a Co-Chair structure.

Having adopted this structure, the committee then took nominations for the Co-Chair positions. Nominations and seconds were put forward for Tracey Rosenlund and Mitch Cushman, who were elected to the positions of Co-Chairs by consensus.

Values Visioning: The working group engaged in an exercise to collectively establish what the community believes to be important values for a police force in their community. The values include:

- Compassion, Sensitivity, and Empathy
- Integrity, Responsibility, and Professionalism
- Community Collaboration, Presence, and Communication
- Respect, Fairness, and Honor
- Transparency, Accountability, Honesty, and Trust

With these values, the committee emphasized the underlying importance of mutuality between police and the community.

Identification of Topics of Interest: The Facilitators introduced a list of proposed discussion topics (see attached) based on the findings of a committee survey and individual interviews. Discussion of the list indicated that it was comprehensive but reflected the goals adopted in the resolution. There was consensus that this list of topics provided a good starting point for future discussion. The list of topics remains flexible.

Next Working Group Meeting: September 2, 2021 from 5:15pm – 7:00pm (MST).