

CONTRACT BETWEEN
CITY OF LARAMIE, WYOMING AND GPS

1. Parties. This Contract is made and entered into this 18th day of May, 2021, by and between City of Laramie, Wyoming, a Wyoming municipal corporation (hereinafter referred to as "City"), whose address 406 Iverson Avenue, Laramie, Wyoming 82070, and Governmental Professional Solutions (GPS), (hereinafter referred to as "Contractor"), Leader's Edge Consulting, Loveland CO 80538

2. Purpose of Contract. The purpose of this Contract is for Consultant to provide Facilitation and Mediation services to the City of Laramie for the Ad Hoc Working Group for Police and Community (WGPC) outlined in Attachment A.

3. Term of Contract. The term of the Contract is from the date of execution of this Contract through December 31, 2020. The term of this Contract may be extended through mutual agreement of the parties by the amount of time caused by any delays in the work, which were caused through no fault of Consultant.

4. Payment. City agrees to pay the Consultant for the services as more fully described in Attachment A, which is attached hereto and incorporated herein. Fees and Costs under this Contract for this project shall not exceed forty seven thousand five hundred dollars (\$47,500). Payment shall be payable to Consultant upon receipt of the invoice for the services herein and the completion of this Contract. The payment shall cover the cost for those services to be provided by Consultant as outlined in Paragraph 5 herein.

5. Responsibilities of Contractor. The services to be provided by Consultant is as outlined in Attachment A.

6. General Provisions.

A. Amendments. Any changes, modifications, revisions or amendments to this Contract which are mutually agreed upon by the parties to this Contract shall be incorporated by written instrument, executed and signed by all parties to this Contract.

B. American Disabilities Act. Consultant shall not discriminate against a qualified individual with a disability and shall comply with the American Disabilities Act, P.L. 101-336, 42 U.S.C 12101, et, seq., and/or any property promulgated rules and regulations related thereto.

C. Applicable Law/Venue. The construction, interpretation and enforcement of this Contract shall be governed by the laws of the State of Wyoming. The Courts of the State of Wyoming shall have jurisdiction over this Contract and the parties, and the venue shall be the Second Judicial District, Albany County, Wyoming. Consultant agrees to appoint a registered agent in Wyoming for service of process, and will notify City in writing of the name and address of the registered agent within fifteen (15) days of effective date of this Contract.

D. Confidentiality. All documents, data compilations, reports, computer programs, photographs, and any other work provided to or produced by the Consultant in the performance of this Contract shall be kept confidential by the Consultant unless written permission is granted by City for its release.

CONTRACT BETWEEN
CITY OF LARAMIE, WYOMING AND GPS

E. Compliance with Laws. The Consultant shall keep informed of and comply with all applicable federal, state and local laws and regulations in the performance of this Contract.

F. Entirety of Contract. This Contract, consisting of four (5) pages, including Attachment A, consisting of the original Request for Quotes and the Consultants scope of work and detailed free estimate, totaling four (4) pages, represents the entire and integrated Contract between the parties and supersedes all prior negotiations, representations, and agreements, whether written or oral.

G. Ethics. Consultant shall keep informed of and comply with the Wyoming Ethics and Disclosure Act (Wyo. Stat. §9-13-101, et seq.), and any and all ethical standards governing Contractor's profession.

H. Force Majeure. Neither party shall be liable for failure to perform under this Contract if such failure to perform arises out of causes beyond the control and without the fault or negligence of the nonperforming party. Such causes may include, but are not limited to, acts of God or the public enemy, fires, floods, epidemics, quarantine restrictions, freight embargoes, and unusually severe weather. This provision shall become effective only if the party failing to perform immediately notifies the other party of the extent and nature of the problem, limits delay in performance to that required by the event, and takes all reasonable steps to minimize delays. This provision shall not be effective unless the failure to perform is beyond the control and without the fault or negligence of the nonperforming party.

I. Indemnification. Consultant shall indemnify, defend and hold harmless City, their officers, agents, employees, successors and assignees from any and all claims, lawsuits, losses and liability arising out of Contractor's failure to perform any of Contractor's duties and obligations hereunder or in connection with the negligent performance of Contractor's duties or obligations, including but not limited to any claims, lawsuits, losses or liability arising out of Contractor's negligence.

J. Independent Consultant. The Consultant shall function as an independent Consultant for the purposes of this Contract, and shall not be considered an employee of the City for any purpose. The Consultant shall assume sole responsibility for any debts or liabilities that may be incurred by the Consultant in fulfilling the terms of this Contract, and shall be solely responsible for the payment of all federal, state and local taxes which may accrue because of this Contract. Nothing in this Contract shall be interpreted as authorizing the Consultant to incur any obligation of any kind on the behalf of the City or its staff. The Consultant agrees that no health/hospitalization benefits, workers' compensation and/or similar benefits available to City employees will inure to the benefit of the Consultant or the Contractor's agents and/or employees as a result of this Contract.

K. Non-Discrimination. The Consultant shall comply with the Civil Rights Act of 1964, the Wyoming Fair Employment Practices Act (Wyoming Statute § 27-9-105 et seq.), the Americans With Disabilities Act (ADA), 42 U.S.C. § 12101, et seq., and the Age Discrimination Act of 1975 and/or any properly promulgated rules and regulations thereto and shall not discriminate against any individual on the grounds of age, sex, color, race, religion, national origin, or disability in connection with the performance of this Agreement.

CONTRACT BETWEEN
CITY OF LARAMIE, WYOMING AND GPS

L. Ownership of Documents/Work Product. All documents, reports, records, field notes, materials, and data of any kind resulting from performance of this Contract are at all times the property of City.

M. Sovereign Immunity. The City does not waive sovereign immunity by entering into this Contract and specifically retain immunity and all defenses available to them as sovereigns pursuant to Wyo. Stat. § 1-39-104(a) and all other state law.

N. Taxes. The Consultant shall pay all taxes and other such amounts required by federal, state and local law, including but not limited to federal and social security taxes, workers' compensation, unemployment insurance and sales taxes.

O. Termination of Contract. This Contract may be terminated, without cause, by either party upon thirty (30) days written notice. This Contract may be terminated immediately for cause if the Consultant fails to perform in accordance with the terms of this Contract.

P. Insurance. The Consultant shall maintain the following insurance:

(i) Commercial General Liability Insurance. The Consultant shall maintain coverage, during the entire term of the contract, against claims arising out of bodily injury, death, damage to or destruction of the property of others, including loss of use thereof, and including underground, collapse and explosion (XCU) and products and completed operations, and in an amount not less than Five Hundred Thousand Dollars (\$500,000.00) per occurrence and One Million Dollars (\$1,000,000.00) general aggregate.

(ii) Workers Compensation or Employers Liability Insurance. Consultant shall provide proof of workers compensation coverage, for all its employees who are to work on the projects described in this Contract. Contractor's coverage shall be under the Wyoming Workers Safety and Compensation program, if statutorily required, or such other workers compensation insurance as appropriate. Contractor's insurance shall include A Stop Gap coverage in an amount not less than Five Hundred Thousand Dollars (\$500,000.00) per employee for each accident and disease. Consultant shall have also supply proof of workers' compensation and employer's liability insurance on each and every subconsultant before allowing that subconsultant on the job site.

(iii) Professional Liability or Errors and Omissions Liability Insurance. The Consultant shall provide proof of professional liability insurance or errors and omissions liability insurance to protect the City from any and all claims arising from the Consultant's alleged or real professional errors, omissions or mistakes in the performance of professional duties by the Consultant or his structural, electrical, or mechanical engineering consultants in an amount not less than one million dollars (\$1,000,000.00).

(iv) Business Automobile Liability. Consultant shall maintain, during the entire term of the contract, automobile liability insurance in the amount not less than five hundred thousand dollars (\$500,000) per occurrence.

CONTRACT BETWEEN
CITY OF LARAMIE, WYOMING AND GPS

(v) **Coverage.** All policies required under this Contract shall be in effect for the duration of this Contract and projects. All policies shall be primary and not contributory. Consultant shall pay the premiums on all insurance policies and insurance certificates must include a clause stating that the insurance may not be revoked, cancelled, amended or allowed to lapse until the expiration of at least thirty (30) days advance written notice to City.

(vi) **Additional Insured.** All insurance policies required by this Contract, except workers' compensation, shall name City as an additional insured, and shall contain a waiver of subrogation against City, its agents and employees. Consultant shall provide, upon request a copy of an endorsement providing this coverage.

(vii) **Sub-Consultants.** The insurance requirements set forth above apply to all sub-Consultants. It is Consultant's responsibility to ensure that its sub-Consultants meet these insurance requirements. City has the right to review the Certificates of any and all sub-Consultants used by the Consultant.

(viii) **City's Right to Reject.** The City reserves the right to reject a certificate of insurance if Contractor's insurance company is widely regarded in the insurance industry as financially unstable. This would include but is not limited to insurance companies with no less than AVIII rating in the A.M. Best insurance rating guide.

(ix) **Cancellation.** There shall be no cancellation, material change, potential exhaustion of aggregate limits or intent to not renew insurance coverage without thirty (30) days written notice from Consultant or their insurers to City. Any failure to comply with the reporting provision of this insurance, except for the potential exhaustion of aggregate limits, shall not affect the coverage provided to City and its division, officers and employees.

Q. Third Party Beneficiary Rights. The parties do not intend to create in any other individual or entity the status of third party beneficiary, and this Contract shall not be construed so as to create such status. The rights, duties and obligations contained in this Contract shall operate only between the parties to this Contract, and shall inure solely to the benefit of the parties to this Contract. The provisions of the Contract are intended only to assist the parties in determining and performing their obligations under this Contract. The parties to this Contract intend and expressly agree that only parties signatory to this Contract shall have any legal or equitable right to seek to enforce this Contract, to seek any remedy arising out of a Page 19 of 35 party's performance or failure to perform any term or condition of this Contract, or to bring an action for the breach of this Contract.

R. Liaison and Notice City's and Consultant's Designated Representatives.

1. The City's designated representative for the Project is Mark Hazelett, Project Manager, City of Laramie, PO Box C, Laramie, WY 82073, telephone number: (307) 721-5250; Email: engineering@cityoflaramie.org.

2. The Consultant's designated representative for the Project is xxxxxx xxxxxx, 935 Lincoln Street Lander, WY 82520; telephone number: (307) 206-xxxx.

3. All notices and invoices required in this Contract shall be in writing, properly addressed to the liaison noted above, and mailed first-class, postage prepaid. All

CONTRACT BETWEEN
CITY OF LARAMIE, WYOMING AND GPS

notices sent via U.S. Postal Services are deemed effective on the date of postmark. Notices and invoices mailed through another carrier (e.g., UPS or FedEx) are effective upon receipt.

- S. Time is of the Essence.** Time is of the essence in all provisions of the Contract.
- T. Titles Not Controlling.** Titles of paragraphs are for reference only, and shall not be used to construe the language in this Contract.
- U. Waiver.** The waiver of any breach of any term or condition in this Contract shall not be deemed a waiver of any prior or subsequent breach.

INTENTIONALLY LEFT BLANK

CONTRACT BETWEEN
CITY OF LARAMIE, WYOMING AND GPS

IN WITNESS WHEREOF, the Laramie City Council has caused this Agreement to be signed and executed in its behalf by its Mayor or City Manager, and duly attested by its City Clerk, and Consultant has signed and executed this Agreement, the day and year first written above.

CITY OF LARAMIE, WYOMING:

By: _____
Paul Weaver; Mayor and President of the
City Council

Attest:
Nancy Barholomew
City Clerk

CONSULTANT: GPS

By: _____
Gregg Pilburn

Title: _____